St James Church of England Primary School



Name of Policy	Supporting pupils with Medical including	
	Asthma	
Signed ratification		
by Governors		
Review Date	March 2024	
Next Review Date	March 2028	

1. INTRODUCTION AND GENERAL PRINCIPLES

The staff and governors at St James' CE Primary School are wholly committed to pursuing a policy of inclusive education that welcomes and supports pupils with medical conditions. This policy is designed to support the management of medication and medical care in school and to support individual pupils with medical needs. The policy is drawn up in consultation with a wide range of local key stake holders within the school and health care setting and complies with DCFS guidelines for 'Supporting Pupils at school with medical conditions (September 2014)'.

2. RATIONALE AND AIMS

To provide a clear policy that is understood and accepted by all staff, parents, and children, providing a sound basis for ensuring that children with medical needs receive proper care and support in school, and that for such children attendance is as regular as possible.

The policy includes: \cdot A clear statement of parental responsibilities in respect of medicines \cdot Roles and responsibilities of staff administering medicines \cdot Procedures for managing prescription medicines which need to be taken in the school day \cdot Procedures for managing prescription medicines on outings and trips \cdot Written permissions from parents for medicines \cdot Circumstances in which children may take non-prescription medicines \cdot Assisting children with long term medical needs \cdot Staff training \cdot Record keeping \cdot Safe storage of medicines \cdot The school's emergency procedures \cdot Risk assessment and management procedures \cdot Management of medical conditions

3. RESPONSIBILITIES

- a) Parents or guardians have prime responsibility for their child's health and **must** provide the school with up-to-date information about their child's medical conditions, treatment and/or any special care needed. If their child has a more complex medical condition, they **must** work with the school nurse or other health professionals to develop an individual healthcare plan, which will include an agreement on the role of the school in managing any medical needs and potential emergencies. It is the parent/carers responsibility to make sure that their child is well enough to attend school.
- b) There is no legal duty which requires school staff to administer medication; this is a voluntary role. While teachers have a general professional duty to safeguard the health and safety of their pupils and to act in 'loco parentis,' that is, to act as any reasonable parent would, this does not imply a duty or obligation to administer medication. Staff will have access to information on pupils' medical conditions and actions to take in an emergency. Staff managing the administration of medicines and those who administer medicines will receive appropriate training and support from health professionals.
- c) The policy of this school is not to administer medication or medical care unless the pupil has a medical condition, which if not managed, could prove detrimental to their health or limit access to education. The head teacher accepts responsibility, in principle, for school staff administering

or supervising the taking of prescribed medication or medical care during the school day only where it is absolutely necessary.

4. PRESCRIBED MEDICINES

- a) Prescribed medicines should only be brought to school when essential; that is, where it would be detrimental to a child's health if the medicine were not administered during the school day. Medicines prescribed 'three times a day' should be administered "before school, after school and at night". This school recognises in extreme cases (as stipulated by a doctor in writing), and agreed by the head teacher, that staff may administer medication following completion of the **Permission form** with a supporting letter from the doctor. Without a letter from a doctor, staff will not administer three times a day prescribed medicine. However, parents and carers are allowed into school to administer medication if they so desire.
- b) Exceptions to this are pupils on health care plans who have individual medical needs requiring emergency medication to treat specific conditions, such as anaphylaxis.
- c) This school will only accept medicines that have been prescribed by a doctor, dentist, nurse prescriber or pharmacist prescriber and are presented in the original container dispensed by a pharmacist and include the pupil's name, prescriber's instructions for administration and dosage.

5. ADMINISTERING MEDICINES

- a) This school recognises no child under 16 should be given medicines without their parent's written consent. Following written consent using the permission form, any member of staff administering medicines to a pupil should check: 'The child's name 'Name of medication 'The prescribed dose 'Expiry date 'Written instructions provided by the prescriber on the label or container If in doubt about any procedure, staff will not administer the medicine before checking with parents or a health professional before taking further action.
- b) Following administration of medicines to pupils this will be recorded under a child's Arbor profile, using 'Medical' Folder (by pressing + add medical notes and permission forms).
- c) If a child refuses to take a medicine, staff will not force them to do so, but will record this on the **medical record** (on Arbor profiles) and parents/carers will be notified of the refusal.

6. LONG-TERM MEDICAL NEEDS

Where a pupil has a chronic illness, medical or potentially life-threatening condition, the school will initiate a health care plan to meet individual needs and support the pupil. This will be drawn up by health care professionals in consultation with the child's parents or guardians and will contain the following information:

• Definition and details of the condition • Special requirements e.g. dietary needs, pre-activity precautions • Treatment and medication • What action to take/not to take in an emergency • Who to contact in an emergency • Staff training where required • The role the staff can play • Consent and agreement

7. RECORD KEEPING

- a) Parents should tell the school about the medicines their child needs to take and provide details of any changes to the prescription, or the support required. Medicines should always be provided in the original container as dispensed by the pharmacist and include the prescriber's instructions. Requests for staff to administer medication should be written on **Permission form.** These should include:
- · Name of child · Name of medicine · Dose · Method of administration · Time/frequency of medication · Any side effects · Expiry date

Completed forms should be kept in the child's Arbor profile and referred to when administering medication. **A medical record** must be completed by staff following administration; this should be kept in the child's Arbor profile (appropriate section, aforementioned). If a child refuses medication, this must be recorded on the **medical profile** and parents should be notified.

- b) Requests for updated medical conditions including asthma, are distributed to parents at the beginning of each school year. These are collated by the First Aid coordinator and registered and recorded in the school management system (Arbor). All staff have access to this information and actions to take in an emergency.
- c) Children with food allergies wear badges on a daily basis during lunch times and details are shared with all kitchen and lunch time staff to ensure that food products are safe for children.
- d) Updated medical conditions and reviews of policies and practice are monitored and disseminated by the First aid coordinator in liaison with the Head teacher as they are presented.

8. STORING MEDICINES

- a) Staff will only store, supervise and administer medicine that has been prescribed for an individual child. Medicines must be stored safely in the pharmacist's original container and clearly labelled with the child's name, the dosage, and instructions for administration.
- b) Emergency medications such as Epi-pens and asthma inhalers should be readily available in a clearly labelled container in the class teacher's cupboard. Children should know where their medicines are stored; they should not be locked away, unless otherwise stated.
- c) Parents are ultimately responsible for checking expiry dates on their children's medicines and replacing, as necessary. The First Aid coordinator will also check medication expiry dates monthly and prompt parents in case of an expiry.

9. DISPOSAL OF MEDICINES

- a) Staff should not dispose of medicines. Parents are responsible for ensuring that date-expired medicines are returned to a pharmacy for safe disposal. They should also collect medicines held at the end of each year. Any medicines that have not been collected should be taken to a local pharmacy for safe disposal.
- b) Sharps boxes should always be used for the safe disposal of needles. Parents should obtain these from their child's GP and return to a pharmacy for safe disposal.

10. EMERGENCY PROCEDURES

- a) All staff are aware of procedures when dealing with a medical emergency. These should be supervised by a trained First Aider.
- b) All staff are aware of pupils on a health care plan and understand the need to follow agreed emergency support. (One member of staff should stay with the child, while a second member of staff calls the emergency services).
- c) All staff know how to call the emergency services; guidance is provided regularly in line with the school's Health & Safety procedures in addition to individual children's care plan needs.
- d) In the event of an emergency, every effort will be made to contact a parent so that they may accompany their child to hospital. If this is not possible, a member of staff will accompany the child to hospital by ambulance and stay until the parent arrives. Health care professionals are responsible for any decisions on medical treatment when parents are not available.

11. EDUCATIONAL VISITS

- a) This school actively encourages children with medical needs to participate in trips and visits. Staff will aim to facilitate reasonable adjustments to enable pupils with medical needs to participate fully and safely on visits. Risk assessments will be used to highlight any potential difficulties and ensure procedures are in place to support pupils. Additional staff/adults will be considered for this purpose.
- b) Prior to an overnight school trip, parents must complete an up-to-date medical questionnaire about pupil's current general health and medication. Prescribed medication will be administered, providing parents have completed Permission form. Parents are invited to provide written consent to enable staff to act 'in loco parentis' and administer Calpol analgesia if required. Where this is refused, parents are requested to discuss alternative support measures with staff.
- c) Accompanying staff will be aware of any medical needs and relevant emergency procedures. A copy of health care plans will be taken on all visits as well as emergency medication that may be required.

12. STAFF TRAINING

- a) St James' CE Primary School holds training on common medical conditions regularly; this is delivered by the school nurse or relevant health care professionals. A log of staff training is kept and reviewed every 12 months to ensure new staff receive training.
- b) Staff training is provided to support the administration of emergency medications such as Epipens or insulin. The school keeps a register of staff who have undertaken the relevant training. Only staff who have received this training should administer such medications.
- c) St James' CE Primary School has several appointed First Aiders and Paediatric First Aiders. Training is reviewed regularly and updated every three years.

13. MEDICAL CONDITIONS

ASTHMA

This school recognises that asthma is a widespread, potentially serious, but controllable condition and encourages pupils with asthma to achieve their potential in all aspects of school life.

- a) Parents have a duty to inform staff if their child is asthmatic. Upon notification by the parent, the office will provide a School Asthma Card (see Appendix 1) to be completed by the parent and kept in the classroom and staffroom and gives relevant details of medicine administration (what/when/amount). Preventative inhalers should be provided and labelled with the pupil and class name. These should be kept in an assigned container within the reception cupboard and will accompany the child if they are educated outside the school premises.
- b) Children with asthma must have immediate access to inhalers when they need them and know where they are kept. A spacer device may be required, and the pupil may need support to use this.
- c) A record will be kept on a child's Arbor profile outlining the frequency of increased Asthma treatment, which will enable parents and professionals to see patterns (i.e. due to cold weather etc). This should be completed for all EYFS pupils, KS1 pupils and for KS2 pupils where usage exceeds normal daily administration.
- d) Parents should be notified when a child has used an inhaler excessively or more regularly than usual.
- e) Pupils with asthma are listed in the school Asthma Register, found in school management system (Arbor).
- f) Leaders of 'after school clubs' are notified on club registers if a member is asthmatic.

HEAD INJURIES

a) Pupils who sustain a head injury MUST be reviewed by a First Aider in school. If a pupil has a visible wound, swelling or adverse reaction, parents will be informed and are welcome to assess their child personally. Where there are no residual effects, the pupil can remain in school whilst being observed. A head injury advice sheet must be completed and sent home with a routine form of communication (text message, phone call etc).

EPILEPSY, ANAPHYLAXIS AND DIABETES

Parents have a duty and responsibility to notify the school if their child has any of these conditions and should provide details of any treatment and support, they may require in school. Relevant health care professionals will liaise between parents/guardians and school personnel to ensure staff are aware of, and trained to provide, any relevant or emergency support or treatment. An individual health care plan will usually be compiled, detailing the course of action to be taken.

14. St James' CE Primary School will not:

- Prevent children from easily accessing their inhalers and medication and administering their medication when and where necessary;
- Assume that every child with the same condition requires the same treatment;
- Ignore the views of the child or their parents; or ignore medical evidence or

opinion, (although this may be challenged);

- Send children with medical conditions home frequently or prevent them from staying for normal school activities, including lunch, unless this is specified in their individual healthcare plans;
- If the child becomes ill, send them to the school office unaccompanied or with someone unsuitable;
- Penalise children for their attendance record if their absences are related to their medical condition eg hospital appointments;
- Prevent pupils from drinking, eating, or taking toilet or other breaks whenever they need to in order to manage their medical condition effectively;
- Require parents, or otherwise make them feel obliged, to attend school to administer medication or provide medical support to their child, including with toileting issues;
- Prevent children from participating, or create unnecessary barriers to children
 participating in any aspect of school life, including school trips, eg by requiring
 parents to accompany the child.

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(mail (poctor/hame)) (poctor/hame) (poctor/h	Does your child need to take any other authma medicines while in the schools care?		
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	(Ram Sper; Hon Fri) www.asthma.org.uk		